

Ortu Federation

PERSON SPECIFICATION

Head of English

1. Qualifications	Essential	Application	Interview
Qualified teacher status	X	X	
A good honours degree and/or post-graduate qualification an advantage	X	X	
2. Training			
The successful candidate will be able to demonstrate a commitment to his/her on-going professional development by records of attendance at relevant INSET		X	
Possess NPQML or equivalent training evidence	X		
3. Experience			
At least two years' experience of senior/middle leadership preferably with T&L element in English	X	X	X
Experience of working across subject/key stage boundaries in English	X	X	
Experience in T&L innovation and facilitating continuous organisational improvement in raising standards and performance in English	X	X	X
A successful track record in the following areas; - planning, implementing and managing change in English - raising standards of achievement, leading to a sharp rise in student outcomes in English	X	X	X

- strategic/development in English			
4. Educational Philosophy and Understanding			
A commitment to equality of opportunity for students and staff, expressed in terms of educational outcomes for all students		X	X
A clear statement of educational beliefs, values and priorities consistent with the aims The Stanford and Corringham Trust		X	X
An understanding of current educational issues and developments and their implications for The Stanford and Corringham Trust		X	X

5. Abilities

- An outstanding classroom practitioner
- An innovator with excellent leadership skills who is able to take the initiative and carry through plans to a successful conclusion
- Proven ability to develop strategies for raising academic achievement for all students
- Ability to motivate, support and supervise staff
- The capacity to motivate and encourage students to strive for excellence, and to inspire confidence in parents
- Good inter-personal, communication and presentation skills
- Good organisational and administrative skills and the ability to work effectively under pressure and to prioritise tasks appropriately
- Experience of using ICT for administration and teaching, and the willingness continually to update skills
- A flexible approach to senior management responsibilities
- Not afraid of hard work

6. Health and attendance

- An excellent record of health and attendance over the past two years
- The ability to meet the demands of the post
- A willingness to attend evening meetings and occasional weekend and holiday events